

**REPORT OF THE RESTRUCTURE COMMITTEE  
SUMMARY OF RECOMMENDATIONS**

**EXECUTIVE STRUCTURE AND RESPONSIBILITIES**

**RECOMMENDATION #1:**

*Add two Directors at Large, bringing the total Executive to 18 members.*

**RECOMMENDATION #2:**

*That the Honorary Secretary-Treasurer be redesignated as the Third Vice-President.*

**RECOMMENDATION #3:**

*The President's Term of Office shall be limited to being "re-elected" only once.*

**RECOMMENDATION #4:**

*The Bylaws be altered to reflect that no individual shall be named an Officer unless elected by the membership to an Officer position.*

**RECOMMENDATION #5:**

*In the event of a vacancy in the Officer position(s), of President, First Vice-President, or Second Vice-President, the next ranking Officer may fill the position.*

**RECOMMENDATION #6:**

*An extraordinary provision for mail ballot be put in place in the event that these provisions do not provide a President. (This situation would occur only if there were no other Officers able to take the position.)*

**RECOMMENDATION #7:**

*In event of the Executive falling below required numbers of members (other than Officers and appointed members) the Executive have the power to appoint acting Directors until the next Convention.*

**RECOMMENDATION #8:**

*The Immediate Past President will remain on the Executive for one-year maximum if not an elected official.*

## **EXECUTIVE NOMINATING PROCESS/COMMITTEE**

### **RECOMMENDATION #9:**

*Institute a “call for nominations”.*

*The process would be to:*

- *call for nominations (all “elected positions” including table officers, directors at large, village and electoral area representatives)*
- *nominees will require two nominators and all will qualify under Section 3(c) of the Bylaws*
- *nominating committee works simultaneously on encouraging potential candidates, etc. (see role below)*
- *full report on nominations published - including biographies of all candidates (August)*
- *elections process to run as it does now (with small talk and electoral area “run-offs”);*
- *nominations from the floor accepted based on **two** nominators and balance of the convention procedures unchanged.*

### **RECOMMENDATION #10:**

*Composition of the Nominating Committee will be:*

- *Immediate Past President:*
- *the five Area Association representatives sitting on the UBCM Executive (provided they will not be seeking office — and if so, then the Area Association Executive may nominate a replacement);*
- *committee appointed in spring of each year (April).*

### **RECOMMENDATION #11:**

*The role of the Nominating Committee is to be expanded to include issuing a “call for nominations”; to ensure sufficient and representative nominations are received; to provide advice to potential candidates; to ensure a balanced representation of candidates for all Executive positions. It **will not** be the role of the Nominating Committee to endorse any specific candidate or slate of candidates.*

## **ELECTION PARTICIPATION**

### **RECOMMENDATION #12: - Tie Votes**

*Method of determining a tie should be by “run-off” election.*